

1953

Lavender Scare

President Eisenhower issued Executive Order 10450 which allowed federal employees to be investigated and fired for being LGBTQ+.

1969

Stonewall Riots

LGBTQ+ patrons of the Stonewall Inn in New York City fought back against a police raid, igniting a tradition of observing Pride in June.

1973

American Psychiatric Assoc.

The board of the American Psychiatric Association voted 13-0 to remove homosexuality from its official list of psychiatric disorders.

1985

AIDS Walk

The AIDS Project Los Angeles organized the first AIDS Walk to raise money and awareness in the fight against AIDS & HIV.

1993

USDA History

United States Department of Agriculture (USDA) added sexual orientation to its nondiscrimination policy under Secretary Mike Espy.

**PROGRESS
IN ACTION**

LGBTQ+ Pride Month 2021



1994

Equality USDA (USDA GLOBE)

LGBTQ+ Employee Resource Group for USDA employees and retirees was organized.

2009

USDA Special Emphasis Program

Secretary Tom Vilsack signed Departmental Regulation 4230-002, creating a Special Emphasis Program for LGBTQ+ employees.

2011

USDA Gender Identity and Expression

Secretary Vilsack added gender identity and gender expression into USDA's Civil Rights Statement.

2014

USDA Outreach

USDA held a series of LGBTQ+ Rural Summits across the country, in collaboration with the National Center for Lesbian Rights and The True Colors Fund, to engage with LGBTQ+ rural communities.

2015

Marriage Equality

The U.S. Supreme Court legalized same-sex marriage in Obergefell v. Hodges.

2020

Bostock vs Clayton County

The U.S. Supreme Court held that Title VII of 1964 protects employees against discrimination based on sexual orientation and gender identity in Bostock v. Clayton County, Georgia.



USDA is an equal opportunity provider, employer and lender.